



Career Opportunity

CE 22-23-12

ESL /LINC Supply Instructor

Internal and External

Schools and administrative sites within the Hamilton-Wentworth Catholic District School Board (HWCDSB) give witness to the truth that Jesus Christ is the foundation and the heart of Catholic Education and the centre of its community. Central to this vibrant and student focused system is a vision of students as uniquely created in the image of God. This commitment is expressed and realized in the Board's Mission which is:

"In union with our Bishop, to enable all learners to realize the fullness of humanity of which our Lord Jesus Christ is the model"

Hamilton-Wentworth Catholic District School Board (HWCDSB) is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of students and our community. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to: * First Nations, Métis and Inuit peoples, and all other Indigenous peoples; * members of groups that commonly experience discrimination due to race, ancestry, colour or place of origin; * persons with visible and/or invisible (physical and/or mental) disabilities.

Reporting to: ESL/LINC Supervisor

Description:

- Instruct English as a Second Language according to the Canadian Language Benchmarks (CLB) and Portfolio-Based Language Assessment (PBLA).
- Engage in accurate St. Charles reporting processes.
- Demonstrate empathy and understanding of the Adult Learner and their specific needs.
- Maintain professional comportment synonymous with that of an employee of the Hamilton Wentworth Catholic District School Board.

Delivery:

- Classes will run face-to-face.
- Instructors will be required to track student attendance per session.

Note: staff are required to be flexible to move to a remote learning environment if Ministry, Board, or Public Health Directives change.

Qualifications:

- TESL Ontario Certified (OCELT)
- Knowledge of Portfolio Based Language Assessment (PBLA)
- Knowledge of MS Teams, Avenue and/or Onyx Learning Management Systems preferred

Start Date: As soon as possible

Location: Various St. Charles Continuing Education Sites.

Salary: \$25.24/hour

Last date for consideration: Ongoing

Applicants shall submit a resume and cover letter to careers@hwcdsb.ca

Please include the full posting title within the subject line. The resume must include two (2) Professional References; and a Pastoral Reference Letter is preferred. It must also include an authorization to contact references provided. Thank you to all applicants who submit their application. Please note that consideration will be given to those applicants who submitted a complete package. Only those applicants eligible for an interview will be contacted.

In our efforts to ensure an inclusive, diverse and representative workforce, HWCDSB will:
value, promote and encourage the hiring of staff from under-represented communities;
value applicants' additional experiences, lived experience, skills, backgrounds and perspectives
collect voluntary self-identification data from applicants in accordance with the Ontario Human Rights Code, HWCDSB's Teacher Hiring Practices Administrative Procedures, and Ontario's Anti-Racism Data Standards: Where the required skills, ability and qualifications of candidates are relatively equal, candidates who self-identify as a member of one or more under-represented groups may be selected.

The HWCDSB is also an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. We also recognize our duty to accommodate and foster a culture of inclusion. We will provide accommodations during the hiring process. If an accommodation is required, please inform the Human Resources Team or Hiring Manager in advance of any part of the process. All information received relating to a candidate's required accommodation will be addressed confidentially.